

Corporate Social Responsibility Policy

Duratech Cements India Limited, aims to be the most respected company in the region by delivering a sustainable value to all its stake holders. Our Corporate Social Responsibility initiative focusses on social, environmental and economic value to the society and does not form part of business profit of the Company.

The above is achieved by:

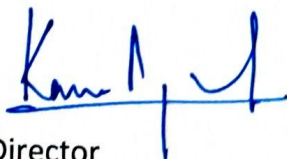
1. Develop, implement and monitor community development plan with active interactions with all stakeholders.
2. Work actively in areas of preventive health, education, skills for employability and water conservation and other areas as per Schedule VII :

Serial Number	Schedule VII	Mapping
1	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water	<ol style="list-style-type: none"> 1. Mid day meal program in school 2. Water testing & treatment for bacterial growth in borewells 3. Ambulances 4. Distribution of food to the needy 5. Health Checkups 6. Sanitation Improvement 7. Potable water projects 8. Any other suitable activity
2	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	<ol style="list-style-type: none"> 1. Adopting a school/ Vocation Institute / Village 2. Vocational training to Women 3. Any other suitable activity
3	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	<ol style="list-style-type: none"> 1. Old Age Home 2. Vocational skills to Women 3. Any other suitable activity
4	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	<ol style="list-style-type: none"> 1. Afforestation 2. Soil Testing 3. Water Testing 4. Any other suitable activity

5	Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts	<ol style="list-style-type: none"> 1. Renovation of fort /Heritage Building 2. Promoting Handicrafts 3. Library 4. Any other suitable activity
6	Measures for the benefit of armed forces veterans, war widows and their dependents	<ol style="list-style-type: none"> 1. Reward them for their services 2. Fund & support war widows association 3. Any other suitable activity
7	Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports	<ol style="list-style-type: none"> 1. Sponsorship of any sports / tournament 2. Gymnasium 3. Any other suitable activity
8	Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women	<ol style="list-style-type: none"> 1. Contribution to Prime Minister Relief Fund 2. Any other suitable activity
9	Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government	<ol style="list-style-type: none"> 1. Student Start up support 2. Research & Development 3. Any other suitable activity
10	Rural development projects	<ol style="list-style-type: none"> 1. Road development 2. Talk by eminent persons from agriculture for villagers 3. Bus / Rain Shelters 4. Any other suitable activity

3. Collaborate with like-minded bodies like Government, Voluntary Organisations and academic institutions

4. Interact regularly with all stake holders, review and publicly report our Corporate Social Responsibility initiatives.



Director

01/03/2024